SNOW

Quantum Bureau | Quantum Portal

Managed Payroll Solutions UK

About Snow Technology UK

We are Snow Technology and we use technology that has been helping businesses of all sizes speed up their processes, become more efficient, reduce costs and increase productivity since 2001.

Snow Technology is a leader in Payroll Solutions in the UK and Ireland. Established in 2001, we provide managed payroll solutions and payroll software development.

With offices at 167-169 Great Portland Street, 5th Floor, London, W1W 5PF, our managed payroll service caters for sectors throughout the UK, such as hospitality, healthcare, retail, finance, education, manufacturing, third sector and much more.

At Snow Technology, we offer a managed payroll bureau service to facilitate client payroll allowing you to focus on managing and growing your business. By outsourcing your payroll to Snow Technology, you will experience a hassle-free service.

Snow Technology Payroll Bureau process all payrolls using a system that is registered and fully compliant with HM Revenue & Customs.

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At Snow Technology, we offer a managed payroll Bureau service to facilitate client payroll allowing you focus on managing and growing your business.

Payroll is central to all UK businesses and our managed payroll service helps your organisation remain compliant with HMRC, pay your staff on time and accurately.

Payroll processes can be complex, and many organisations can struggle with this.

Businesses all over the UK are looking for an outsourced payroll solution that can deal with legislation and the demands that HMRC place on employers.

By outsourcing your payroll to Snow Technology, you will experience a hassle free service, enjoying time and cost savings through a simple but powerful solution.

Why Choose Snow Technology for Managed Payroll

Complex Rules & Calculations
With many rules, by-laws, provident fund percentages for different age groups, employee benefit programs, employees joining & leaving and taxes to consider, it is extremely challenging to process the exact salary and reimbursements of each employee. At Snow we make sure everything has been processed correctly. We verify the accuracy of calculations. Our processes are safe and secure

Better Reporting
Snow provide a wide array of reports that address the most common reporting requirements. Comprehensive reports may not be possible with your in-house payroll software or may take a long time for your IT staff to figure out or develop. Snow Technology will deliver specific & ad-hoc reports for your custom analysis.

Cost Saving
Outsourcing payroll processing will save you on recruitment. This resource can be filtered into sales, customer services, or simply cost savings. Cost saving is a by-product of payroll outsourcing. Most companies outsource their payroll because of the hassle it proves to be, not realizing that by outsourcing, they are actually going to save costs in the long term.

Professional Payroll Processing Service
Providing basic to complex payroll management for businesses. We maintain payroll files for each employee and compute all salary and reimbursements on time. Printed or electronic payslips are delivered to employees, and annual bonus, increments etc. are processed with ease.

Annual income statements required for tax purposes are generated for each employee professionally, timely and with full confidentiality. Such enhanced services ensure that staff can focus on day to day tasks.

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Managing payroll services in-house often requires an individual, or a team, with a thorough knowledge of the tax system.

If your business doesn't have these skills in-house, you can organise your payroll by outsourcing it.

Outsourcing your company's payroll offers distinct commercial advantages. As you may already be aware, Snow's external payroll system means you won't have to pay for an accountant or payroll professional to process your weekly or monthly staff payments.

Equally, you won't have to oversee their work, something that will free your time up. Nor will you risk any inaccuracies that might occur from payroll errors being made by your in-house team and the fallout that could happen as a result of them.

Benefits of Bureau Services

Cost Effective
When it comes to managing your own payroll, your time is consumed very quickly and it becomes less efficient for your business. Outsourcing to our fully managed bureau service is cost effective, compliant with HMRC and a more secure way of paying employees.

Improve Payroll Accuracy
It is important that your employees are paid accurately and on time. It is an important responsibility for any business, to keep employees happy within their jobs. Our Payroll Specialists make sure they maintain accurate payroll processes.

Manage Risk and Compliance
Remaining payroll compliant is an important factor for every business. With our payroll specialists you can be assured that all risk is managed to the highest level, always staying compliant and avoiding penalties.

No Payroll Software Costs
With our managed payroll solution there is no need for you to purchase payroll software. You don't have to worry about searching for software that will work in your business.

No Payroll Related Training
Don't stress over the processes involved in running payroll. With our managed payroll bureau, we look after everything giving you time to focus on other important aspects of your business.

Skilled Payroll Professionals
Our Bureau Operatives are specialists in all aspects of payroll processes. Each member of the bureau team has all the essential experience and information needed to work in a payroll environment. Your payroll is always managed by a qualified professional.

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There are many benefits to outsourcing your payroll such as saving time and reducing costs. The payroll function is still processed during annual leave, illness and maternity leave reducing the need for internal cover.

Many companies are increasingly finding the processing of payroll to be a more complicated function, with ever changing legislation and more emphasis by HMRC put on the employer to capture more taxable items through the payroll system.

Snow Technology offer a payroll Bureau service using our software to facilitate client payroll allowing you focus on managing and growing your business.

How our managed payroll works

- You send all static information (employee information, contract details etc) and we set up your payroll.
- You send us your variable information (pay details, static adjustments etc) by email before each pay-run.
- We validate the payroll and send a report directly to you for approval.
- Once you approve the payroll, we complete the processing.
- We dispatch payslips and management reports by email.
- We dispatch the payment and relevant files via email in time to pay employees and HMRC submissions etc.
- If you wish to pay employees by any other method, we will send you a net pay report.
- At the End of Year, we issue you with a summary of the HMRC submissions and we can issue the employees with a summary earnings certificate.
- Our aim for 100% first time accuracy.

Services Provided

- We process all payroll frequencies.
- Provision of all standard, bespoke and analytical reports each period.
- Dedicated Bureau Processor for your company.
- We provide email pay slips and can provide access to our employee payroll app or our payslip portal.
- We can process the bank file for you, or issue you with Bank Files to upload via your Banking online system or dispatch a hard copy report with the detail.
- We provide you with all files required by government departments as files that can be uploaded by you to HMRC.
- Our Bureau operates all year-round procedures for starting new Employees, processing Leavers, updating tax detail and Submissions to HMRC.
- We provide you with reconciled reports after each payroll run.
- Customer Care and Support for any queries.

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Our Payroll Portal integrates with our Payroll, enabling employees to access payslips on any web enabled device.

The Payroll Portal integrates with our Payroll solution allowing your employees to access their payslips via the web using any device.

The Payroll Portal is always available to employees to view and download their payslips which are uploaded on a per period basis.

As payslips contain personal and private information for each employee it is vital to keep this information from getting into the wrong hands. The Bureau Portal ensures that your employees' information is secure.
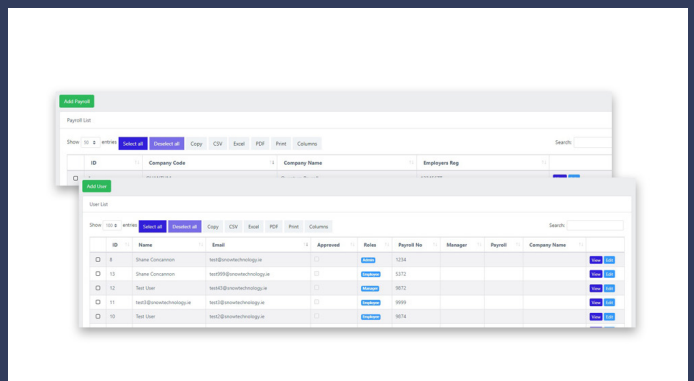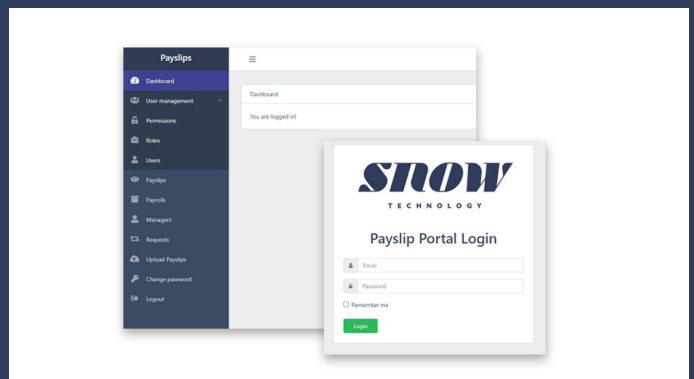
Quantum Payroll Portal

Q Portal (Bureau) fully integrates with our Software allowing employees access their payslips via the web on their desktop or on their mobiles. The Q Portal (Bureau) allows employees instant access 24/7 to view and download their payslips which are uploaded on a per period basis.

Within the Q Portal (Bureau), the employees will be able to access all payslips which will present as a PDF. Employees can print or save their payslips for their own records.

This is cost effective & saves time as the payroll administrator no longer is required to email out or print employee payslips. By reducing the time spent on manual processes you can focus your time on more important matters.

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Managed Payroll for Hospitality

Running a hotel, catering or restaurant business can be demanding. Many tasks surrounding payroll can be quite repetitive, taking up valuable staff time.

Our managed payroll bureau solution simplifies the payroll process for you and saves you the time to spend on other tasks. Instead of struggling with complex payroll processes and constant regulation changes, our bureau for managed payroll services can help.

We ensure your business remains compliant with the legislation and pays your employees on time.

Payroll is central to all UK businesses and our managed payroll service helps your organisation remain compliant with HMRC, pay your staff on time and accurately.

Key Benefits

Payday Flexibility
In hospitality, employees require flexible payments. Our team will make sure that weekly, bi-weekly and monthly salary payments are always fulfilled.

Data Conversions
Our migration utility allows you to migrate and convert past transactions. You won't lose any historical data. Consolidate payroll records from other software in one location.

Payslips On-Demand
Staff can log in and view their old payslips whenever they need to, thanks to the accessibility of historic payslips, saving admin time.

Time Tracking Data
When you integrate time-tracking software with payroll, employees get accurate pay. Our managed payroll solution can work with submitted timesheets.

Manage Compliance
Our experts help you manage compliance, from tax deductions to statutory deductions. Snows managed bureau will assist with tracking part-time and seasonal employee hours to ensure compliance.

Skilled Payroll Professionals
Our Bureau staff are specialists in payroll processes with the essential experience and professionalism needed to work in a payroll environment.

Data Access and Security
With our managed payroll, we consolidate employees' data and store it securely. You can access the data from any computer device with an internet collection. Employees can update their personal information, which improves efficiency in human resource functions.

Self-service portals are password-protected, and employees can only access personal accounts. The back-ups also assist with data security.

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Managed Payroll for Retail

Our managed payroll service takes the stress out of paydays – it's an ideal solution for retail firms large and small, meaning that retailers can concentrate on what matters most.

Our managed payroll software is designed to meet the specific needs of British retailers which often have a higher number of employees on their books than firms with comparable levels of turnover.

Payroll is central to all UK businesses and our managed payroll service helps your organisation remain compliant with HMRC, pay your staff on time and accurately.

Key Benefits

Payday Flexibility
Retail often has weekly paid staff while managers and executives frequently receive salaried pay. We provide all the versatility you need with payday frequencies and for example can manage temporary workers paid weekly or fortnightly. Four-weekly, monthly and even quarterly pay schedules can be chosen interchangeably.

Cost Control
Job costing analysis and cost control coding is built into the way managed payroll software works. Its ideal for retailers who want to measure their workforce costs by store. Retailers can keep track of human resource costs according to different roles, such as warehouse distribution staff compared with store workers. Employees can be accounted for within more than one cost coding with our managed payroll solution.

Payslip Accessibility
Reproducing payslips can be a strain on resources within the retail sector. With our managed payroll service, shop workers can access a digital version of their historic payslips on demand. All they will need to do is to log in and download or print their old documents so you or your HR team don't have to do this on their behalf.

Reports
British retailers operate in a competitive marketplace regardless of whether they deal with fashion, groceries, luxury goods or household appliances. Managers need to access data surrounding their payroll functionality in accessible ways. Snow Technology does this by providing a range of reporting options that can integrate seamlessly with other systems, such as MS Excel.

Timesheet Management
Many retailers use timesheets to manage both the basic shift patterns of their employees as well as any overtime they might complete. We offer a great deal of functionality with timesheet management, ideal for both normal and seasonal shop work. Time and attendance systems integrate with the payroll service for a highly accurate method of pay.

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Managed Payroll for Healthcare

Our managed payroll service is ideal for the UK's healthcare sector taking the hassle out of managing paydays.

Snow Technology has designed its payroll solution with the specific needs of the UK's healthcare providers in mind.

Opting for a managed payroll service from Snow enables you to streamline your payroll function allowing you to concentrate on the more important aspects of healthcare.

Payroll is central to all UK sectors and our managed payroll service helps your organisation remain compliant with HMRC, pay your staff on time and accurately.

Key Benefits

Payday Flexibility
Within the healthcare sector employees' hours can vary hugely between full-time, part-time and contracted hours. Paydays can be vastly different depending on the job role. Snow Technology provides you with the ability to pay care professionals weekly, fortnightly, monthly and other pay frequencies that meet your requirements.

Cost Control
British healthcare organisations want cost control analysis these days, especially if they run one or more hospitals or clinics with shared human resources. Our solution allows for cost control coding to be used for hourly-paid employees as well as a two-tier costing function.

Payslips On-Demand
Your human resources team need never be asked to reprint a payslip again or deal with enquiries that employees can resolve for themselves thanks to the accessibility of historic payslips. Healthcare staff will be able to log in and view their old payslips whenever they need to.

Reports
Very few healthcare providers in the private sector operate without keeping a close eye on their staffing costs. Our managed payroll solution has been designed to meet the needs of modern healthcare by providing many reporting functions and the ability to export data in multiple ways.

Timesheet Integration
When workers operate on shift patterns or are paid according to the number of hours they have been requested to work, timesheets will form an integral part of any payroll function. Much of the UK's healthcare industry operates in this way, our managed payroll solution has been designed to offer imports from two types of timesheets, Standard and Express.

Rapid Data Migration
The data transference tool is ideal for the healthcare sector. Migrating data from your old system or from a spreadsheet is much less time consuming than it would otherwise be.

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Managed Payroll for Education

Focus on your organisation while your payroll functions are fully managed by our bureau team.

Managed payroll solutions used within the education sector can come in many forms but not all packages offer the same versatility and functionality that Snow Technology does.

Our managed payroll service will reduce pressure on your administrative teams and bursary officers by managing all your processes.

Payroll is at the centre of every educational establishment up and down the country. Publicly funded academy groups and private education will also benefit from our fully managed payroll services.

Key Benefits

Improve Administrative Efficiency
When you use a managed payroll service to pay teaching staff, support workers and administrative teams, the entire process will be handled by our dedicated team. You will need fewer resources to manage monthly or weekly payroll runs. Schools and educational groups can save significant costs each academic year by outsourcing their payroll functions to Snow Technology.

Enjoy Greater Accuracy
Our managed payroll solution improves accuracy of salary payments. Not only will all tax deductions, pensions and student loan payments for example be made correctly but additional payments such as overtime and changing work patterns can be processed for individual staff.

Lower Staffing Costs
Take advantage of the significant reduced costs as administrative teams will be less tied up in payroll. In addition, there will be less requirement for training as we handle all aspects of your monthly or weekly payroll. In short, we will manage all stages of your payroll process.

Benefit from Skilled Professionals
Our managed payroll bureau team are fully certified professionals. You can be safe in the knowledge that your employees are being paid accurately and on time. Payslips and annual pay summaries will be produced for both teaching and support staff automatically so they can always access their records.

Compliance
With our managed payroll service, all relevant compliance issues will be taken care of for you. This means ensuring HMRC receive the relevant PAYE and NICs data they need, for example, as well as making sure that data privacy regulations are met in full.

Managed Access
By providing customisable access rights, our system allows key employees to set access rights and restrictions whenever they need to. Employee data, including sensitive personal financial information – will only ever be viewable by properly authorised personnel.

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